

Program Phase	Program Component	Program Activity	Deliverable
September 2023	Program convening event	Participants will meet each other, the program facilitators and university EDI leaders.	
Early Fall 2023	<ul style="list-style-type: none"> • Pre-session and between sessions readings • FLC sessions (twice per month) 	<p>Activities and discussions that describe inclusive pedagogies and culturally responsive teaching practices appropriate to various fields and disciplines.</p> <p>Topics will include: inclusive and equitable course design, decolonizing the curriculum, designing transparent and equitable assessments, and fostering an inclusive classroom climate.</p>	Documentation of attendance and engagement in FLC sessions
Late Fall 2023	<ul style="list-style-type: none"> • Between sessions readings and implementation plan drafting • FLC sessions (twice per month) 	<p>Readings and activities will focus on preparing for course adaptations, with an emphasis on efforts that will have the potential for a measurable positive impact on equitable student learning and academic success.</p> <p>This will include presenting potential changes to course elements and receiving feedback and guidance from FLC participants and facilitators.</p>	Submission of an inclusive teaching implementation plan that includes specific and substantive changes to a course (design, content, assessment, curriculum, and/or teaching methods).
Spring 2024	<ul style="list-style-type: none"> • Implementation of inclusive teaching plan • FLC sessions (once per month) 	<p>Activities and discussions will focus on strategies for measuring the impact of inclusive teaching practices on students' experiences and academic outcomes.</p> <p>Sessions will include time for sharing progress related to the implementation plans and receiving feedback from other participants.</p>	Submission of an implementation reflection that includes self-evaluation of the success of the change(s) made to the course and a concrete commitment to further revision, implementation, and/or additional adaptations to other courses.
May 2024	<ul style="list-style-type: none"> • Program culminating event 	Participants will present key implementation successes with each other, the program facilitators and university EDI leaders.	